City of Sioux Falls Council Meeting Minutes Carnegie Town Hall, 235 West 10th Street REGULAR MEETING OF Monday, May 2, 2011, at 7:00 PM ROLL CALL MEMBERS PRESENT/ABSENT OFFICIAL AGENDA PRESENT ABSENT Council Member Greg Jamison Council Member Dean Karsky Council Member Rex Rolfing Council Member Sue Aguilar Council Member Kenny Anderson Jr. Council Member Vernon Brown Council Member James Entenman Council Member Michelle Erpenbach Mayor Mike T. Huether INVOCATION Pastor Doug Bartel, Hillcrest Baptist Church PLEDGE OF ALLEGIANCE PROCLAMATIONS The Big Squeeze Month, May 2011 Municipal Clerk's Week, May 2-6, 2011

CONSENT AGENDA ITEMS

APPROVAL OF CONSENT AGENDA

A motion was made by Council Member Sue Aguilar and seconded by Council Member

Public Service Recognition Week, May 1-7, 2011

James Entenman to approve the Consent Agenda.

Vote to approve: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

MINUTES

Informational Meeting of Monday, April 18, 2011, at 4:00 p.m.

Joint City Council/Minnehaha County Meeting of Monday, April 18, 2011, * at 5:00 p.m.

City Council Meeting of Monday, April 18, 2011, at 7:00 p.m.

COMMUNICATIONS

A communication was received from Siouxland Heritage Museums requesting 1. permission to consume, but not sell, wine and malt beverages at the Old Courthouse Museum, 200 West 6th Street on Thursday, June 23, 2011, from 5:00 p.m.-7:00 p.m. for the Life on Two Wheels Exhibit Opening.

Sponsor: SDCL 35-1-5.3

A communication was received from North Central Chapter Paralyzed Veterans of America stating their intent to sell raffle tickets from May 16, 2011 to July 18, 2011 for a television (valued at \$400.00). Tickets will be sold at 1 for \$5.00 or 3 for \$10.00. The proceeds are to be used for the general fund.

Sponsor: SDCL 22-25-25

A communication was received from Children's Home Society stating their intent to sell raffle tickets from May 23, 2011 to August 9, 2011, forthe 1st Prize:Toyota Pruis (valued at \$23,000) or a

3. \$10,000 cash prize; 2nd Prize:\$500.00 gift card or \$500.00 cash prize; 3rd Prize:\$250.00 cash prize.Tickets will be sold for \$100.00 each. The proceeds are to be used for the general operating income to support the programs and services that Children's Home Foundation provides to over 2,000children per year.

Sponsor: SDCL 22-25-25

A communication was received from Maycie Hansen requesting permission to 4. consume, but not sell wine, champagne and beer at the Coliseum/Multicultural Center on Friday, September 30, 2011 from 7:00 p.m. to 12: 30 a.m. for the purpose of a wedding reception.

Sponsor: SDCL 35-1-5.3

A communication was received from University of Sioux Falls stating their intent to sell raffle tickets from June 1, 2011 until October 15,

5. 2011, for a 4-day trip for 2 to Paris (lodging and transportation valued at approximately \$3000.00). Tickets will be sold for \$10.00 each. Proceeds will be used forMusic/Education travel abroad for USF Choir Students.

Sponsor: SDCL 22-25-25

NOTICE OF HEARINGS

Set a date of hearing for Monday, May 16, 2011, at 7:00 p.m. on Items 6 through 18:

New 2011-12 Retail Malt Beverage South Dakota Farm Winery License for 6. Lida Investment Corp., Easy Dough Casino, to be operated at 2309 West 12th Street, including video lottery terminals, effective July 1, 2011 (previously licensed as Retail Malt Beverage).

Sponsor: Mayor/Attorney

New 2011-12 Retail Malt Beverage South Dakota Farm Winery License for 7. Main and Main LLC, Courtyard by Marriott, to be operated at 4300 West Empire Place, effective July 1, 2011 (previously licensed as Retail Malt Beverage).

Sponsor: Mayor/Attorney

New 2011-12 Package Malt Beverage South Dakota Farm Winery License for 8. Gas Barrel LLC, Gas Barrel, to be operated at 2500 West Madison Street, effective July 1, 2011 (previously licensed as Package Malt Beverage).

Sponsor: Mayor/Attorney

Transfer of a 2011 Retail Liquor License from Porter Apple Company Inc., Applebee's Neighborhood Grill & Bar, 3800 South Louise Avenue #304, to Porter

9. Apple Company Inc., Applebee's Neighborhood Grill & Bar, to be operated a t 4001

West 41st Street, Suite 932, including Sunday Sales, on approximately Oct ober

1, 2011, or upon completion of construction (full service restaurant; CUP
not
required).

Sponsor: Mayor/Attorney

Transfer of a 2011 Retail Liquor License from Outback Midwest II LP, Outback Steakhouse #4210, 2411 South Carolyn Avenue, to Outback

10. Steakhouse of Florida LLC, Outback Steakhouse #4210, to be operated at 2411 South Carolyn Avenue, including Sunday Sales (full service restaurant; CUP not required).

Sponsor: Mayor/Attorney

Special One-Day Liquor Licenses requests for Hy-Vee Inc., All Occasions by Hy-Vee, to be operated at the Delbridge Museum of Natural History, 805 South Kiwanis Avenue, for wedding receptions on July 9 and October 1, 2011.

Sponsor: Mayor/Attorney

Special One-Day Liquor License requests for SMG, to be operated at the 12. Orpheum Theater, 315 North Phillips Avenue, for wedding receptions on July 2 and September 23, 2011.

Sponsor: Mayor/Attorney

Special One-Day Liquor License for TSK Inc., Stogeez, to be operated on 13. Phillips Avenue Between 10th and 11th Streets, on July 30, 2011, for the Stogeez Steakout.

Sponsor: Mayor/Attorney

Special One-Day Liquor License for SKK LLC, Copper Lounge, to be operated at the 1st Avenue Lot #1, 110 South Mall Avenue, on August 14, 2011, for the Summer Giveaway Party.

Sponsor: Mayor/Attorney

Special One-Day Liquor License requests for Washington Pavilion

15. Management Inc., Washington Pavilion, 301 South Main Avenue, for various special events on June 4; July 9; and September 10, 17, and 24, 2011.

Sponsor: Mayor/Attorney

Special One-Day Wine License for Senior Citizen Services Inc., to be operated at Active Generations, 2300 West 46th Street, for the Wine/Quilt Show on June 10, 2011.

Sponsor: Mayor/Attorney

Amend request approved on 03/07/11 for a Special One-Day Malt Beverage and Wine License for the Sioux Falls Jazz & Blues Society for the Jazz & Brews Fundraiser to be held at Vern Eide Acura, 4030 South Grange Avenue, changing the date from June 16 to June 23, 2011.

Sponsor: Mayor/Attorney

Various Retail Malt Beverage, Package Malt Beverage, and Package Malt

18. Beverage South Dakota Farm Winery License renewals for 2011-12 to be operated at various locations in the City of Sioux Falls, SD, identified as Exhibit A.

Sponsor: Mayor/Attorney

REGULAR AGENDA ITEMS

APPROVAL OF REGULAR AGENDA

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member Sue Aguilar to approve the Regular Agenda.

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member Rex Rolfing to amend the Regular Agenda by moving Item 27 to be heard after Item 19.

Vote to amend: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

Vote to approve, as amended: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

PUBLIC INPUT

Josh Keller spoke about a Farm to Restaurant program.

Ellie Smith spoke about the proposed Events Center.

Anita Wynch spoke about the proposed Events Center.

Quadir Aware spoke about the proposed Events Center.

Kevin Elsing expressed some concerns associated with the proposed Events Center.

Dennis Lauer spoke about the proposed Events Center.

Travis Henjum spoke about the proposed Events Center.

Anne Hajek spoke about the proposed Events Center.

Jean Hazing spoke about the proposed Events Center.

Melanie Larsen spoke about the proposed Events Center.

Steve Hildebrandt spoke about the proposed Events Center.

Andy Traub spoke about the proposed Events Center.

Tim Stanga spoke about the proposed Events Center.

David Billion spoke about the proposed Events Center.

Jared Lawry spoke about the proposed Events Center.

INTRODUCTION AND ADOPTION OF ORDINANCES

DEFERRED (from the meeting ofApril18, 2011): 2nd Reading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, PROVIDING SUPPLEMENTAL APPROPRIATIONS

19. FOR A MARKET ANALYSIS PROVIDING THE VALUE OF NAMING RIGHTS AND FACILITY SPONSORSHIP PACKAGES FOR AN EVENTS CENTER AND OTHER CITY FACILITIES. (\$65,000).

Sponsor: Mayor/Community Development

A motion was made by Council Member James Entenman and seconded by Council Member Rex Rolfing to adopt said Ordinance for Item 19.

A motion was made by Council Member Vernon Brown and seconded by Council Member Michelle Erpenbach to amend the main motion by excluding the Great Plains Zoo and Washington Pavilion from the Naming Rights Market Analysis Study and either find two other facilities to study or renegotiate the cost for the study.

Vote to amend: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

Vote to adopt, as amended: Roll Call: Yeses, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., James Entenman, Michelle Erpenbach, 6. Noes, Greg Jamison, Vernon Brown, 2.

Motion Passed.

Item 27 was heard at this time. See item for action taken.

At 8:48 p.m., the meeting was recessed for 5 minutes.

At 8:54 p.m., the meeting resumed.

2nd Reading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, A MAJOR AMENDMENT, PETITION NO.2011-03-09, TO CHAPTER 15.45.070, PLANNED

20. DEVELOPMENT DISTRICTS, AT S. BEAL AVE. (WEST OF EXPLORER ELEMENTARY) AMENDING THE BENTWOOD VILLAGE PLANNED DEVELOPMENT DISTRICT SUBAREA REGULATIONS.

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member James Entenman and seconded by Council Member Michelle Erpenbach to adopt said Ordinance for Item 20.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

2ndReading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, A
21. MAJOR AMENDMENT, PETITIONNO.2011-03-12, TO CHAPTER
15.45.070, PLANNED DEVELOPMENT DISTRICTS, AT E. 23RD ST. AND S. CLIFF
AVE. AMENDING THE AVERA MCKENNAN PLANNED DEVELOPMENT DISTRICT.

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member Vernon Brown and seconded by Council Member Dean Karsky to adopt said Ordinance for Item 21.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

2ndReading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, REZONING PROPERTY AT 6011 AND 6700 E. RICE ST. FROM THE AG,

22. AGRICULTURAL DISTRICT TO THE I-1, LIGHT INDUSTRIAL DISTRICT, PETITION NO.2011-03-03, AND AMENDING THE OFFICIAL ZONING MAP OF THE CITY OF SIOUX FALLS.

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member Kenny Anderson Jr. and seconded by Council Member Sue Aguilar to adopt said Ordinance for Item 22.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

2ndReading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD,

23. AMENDING THE CODE OF ORDINANCES OF THE CITY BY ADDING TWO LEGAL DESCRIPTIONS AND DELETING FOUR LEGAL DESCRIPTIONS TO SECTION 39-82A, PROVIDING FOR RURAL SERVICE DISTRICT LANDS.

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member Vernon Brown and seconded by Council Member James Entenman to adopt said Ordinance for Item 23.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

Set a date of hearing and 2nd Reading for the Joint City Council/Minnehaha County Meeting on Monday, May 16, 2011, at 5:00 p.m. for Item 24:

1st Reading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, AMENDING
24. APPENDIX C OF THE CODE OF ORDINANCES OF SAID CITY BY REZONING PROPERTY
AT 6902W.12TH ST. FROM THE A-1, AGRICULTURAL DISTRICT TO THE
C, COMMERCIAL DISTRICT. (The Planning Commission recommends approval.)

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member Dean Karsky and seconded by Council Member Sue Aguilar to set a date of hearing and 2nd Reading for the Joint City Council/Minnehaha County Meeting on Monday, May 16, 2011, at 5:00 p.m. for Item 24.

Vote to set a date: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

Set a date of hearing and 2nd Reading for the City Council Meeting on Monday, May 16, 2011, at 7:00 p.m. for Item 25:

25. 1st Reading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, PROVIDING SUPPLEMENTAL APPROPRIATIONS FOR THE RECODIFICATION OF CITY ORDINANCES.

Sponsor: City Council/Anderson Jr. and Jamison

A motion was made by Council Member Rex Rolfing and seconded by Council Member Sue Aguilar to set a date of hearing and 2nd Reading for the City Council Meeting on Monday, May 16, 2011, at 7:00 p.m. for Item 25.

Vote to set a date: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

Set a date of hearing and 2nd Reading for the Joint City Council/Lincoln County Meeting on Monday, May 23, at 7:00 p.m. for Item 26:

1st Reading: AN ORDINANCE OF THE CITY OF SIOUX FALLS, SD, AMENDING APPENDIX F OF THE CODE OF ORDINANCES OF SAID CITY BY REZONING PROPERTY

26. IN THE SOUTHEAST QUARTER (SE1/4) OF SECTION 19, TOWNSHIP 100, RANGE 50 FROM THE C, COMMERCIAL DISTRICT TO THE I-1, LIGHT INDUSTRIAL DISTRICT. (The Planning Commission recommends approval.)

Sponsor: Mayor/Planning and Building Services

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member Rex Rolfing to set a date of hearing and 2nd Reading for the Joint City Council/Lincoln County Meeting on Monday, May 23, 2011, at 7:00 p.m. for Item 26.

Vote to set a date: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

HEARINGS AND RESOLUTIONS

DEFERRED (from meeting of April 18, 2011): A RESOLUTION AMENDING THE 2011 -2015

27. CAPITAL PROGRAM TO INCREASE FUNDING FOR CIP NO. 000122, EVENTS CENTER, IN 2011. (\$35,000).

Sponsor: Mayor/Community Development

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member James Entenman to adopt said Resolution for Item 27.

Vote to adopt: Roll Call: Yeses, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., James Entenman, Michelle Erpenbach, 6. Noes, Greg Jamison, Vernon Brown, 2.

Motion Passed.

A RESOLUTION AMENDING THE 2011-2015 CAPITAL PROGRAM TO INCREASE FUNDING FOR CIP NO. 000122, EVENTS CENTER, IN 2011.

BE IT RESOLVED BY THE CITY OF SIOUX FALLS, SD.

That the 2011-2015 Capital Programshall be amended as follows:

Events Center

Amend Capital Improvements Project No.000122, Events Center, by increasing funding in 2011 by \$35,000 for a naming rights market analysis. This will require an increase in appropriations that will be funded by the Sales/Use Tax Fund.

28. A RESOLUTION APPOINTING AUDIT COMMITTEE MEMBERS TO THE CITY COUNCIL AUDITCOMMITTEE.

Sponsor: City Council/Jamison and Aguilar

A motion was made by Council Member Sue Aguilar and seconded by Council Member Dean Karsky to adopt said Resolution for Item 28.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

A RESOLUTION APPOINTING AUDIT COMMITTEE MEMBERS TO THE CITY COUNCIL AUDITCOMMITTEE.

BE IT RESOLVED BY THE CITY OF SIOUX FALLS, SD:

That the City Council appoints the following members to serve on the Audit Committee pursuant to Ordinance 120-05:

Name Committee Term

Anne M. Oppegard, Ph.D. Audit Committee Reappointed for a term from May 2011 to May 2014.

Jason Forbes Audit Committee Appointed for a term from May 2011 to May 2014.

29. A RESOLUTION ADVISING AND GIVING CONSENT TO THE APPOINTMENT OF MEMBERS TO CERTAIN CITIZEN BOARDS.

Sponsor: Mayor

A motion was made by Council Member James Entenman and seconded by Council Member Michelle Erpenbach to adopt said Resolution for Item 29.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

A RESOLUTION ADVISING AND GIVING CONSENT TO THE APPOINTMENT OF MEMBERS TO CERTAIN CITIZEN BOARDS.

BE IT RESOLVED BY THE CITY OF SIOUX FALLS, SD:

That it gives its advice and consent to the following Mayoral appointments:

Name Board Term

Richard Van Demark Washington Pavilion Reappointed for a term from Management, Inc. Board of May2011 to May 2014

Directors

Disability Awareness Appointed for a term from Julie Briggs Commission May 2011 to May 2014 (to replace Ted Ornas)

Vicki Nelson Disability Awareness Reappointed for a term from Commission May 2011 to May 2014

Andi Anderson	Planning Commission	Appointed for a term from May 2011 to May 2016 (to replace Pam Breidenbach)
Denny Pierson	Planning Commission	Appointed for a term from May 2011 to May 2016 (to replace Kent Metzger)
Ken Dunlap	Planning Commission	Reappointed for a term from May 2011 to May 2016
Doug Moss	Visual Arts Commission	Reappointed for a term from May2011 to May 2014
Timothy Gebhart	Library Board of Trustees	Appointed for a term from May 2011 to May 2013 (to fill the unexpired term of Susan Bull)
Kristen Bloink	Board of Health	Appointed for a term from May 2011 to May 2014 (to replace Sharon Wagner)
Greg Neitzert	Zoning Board of Adjustment	Appointed for a term from May 2011 to May 2014 (to replace Robert Kummer)
Kathryn Henning	Zoning Board of Adjustment	Appointed for a term from May 2011 to May 2014 (to replace Roger Mack)
Monty Miller	Zoning Board of Adjustment	Appointed for a term from May 2011 to May 2014 (to replace Tim Johnson)
Elizabeth Squyer	Building Board of Appeals	Appointed for a term from May 2011 to May 2014 (to replace Trent Christiansen)

David Van Nieuwenhuyzen Building Board of Appeals

Appointed for a term from May 2011 to May 2014 (to replace Julian Pearson)

Gregory Bertsch	Mechanical Board of Appeals and Examiners	Appointed for a term from May 2011 to May 2014 (to replace Mark DeWit)
David Zimbeck	Sioux Falls Sports Authority	Appointed for a term from May 2011 to May 2014 (to replace Russ DeCurtins)
Bryan Ellerbroek	Plumbing Board of Appeals and Examiners	Reappointed for a term from May2011 to May 2014
Richard Vissors	Plumbing Board of Appeals and Examiners	Reappointed for a term from May2011 to January 2014

A RESOLUTION ESTABLISHING A SALARY PROGRAM THAT MAINTAINS A MARKET-30. COMPETITIVE SALARY RANGE WITH A PAY-FOR-PERFORMANCE PROGRAM FOR THE APPOINTED POSITION OF BUDGET ANALYST.

Sponsor: City Council/Anderson Jr. and Jamison

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member Rex Rolfing to adopt said Resolution for Item 30.

Vote to adopt: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach, 8. Noes, 0.

Motion Passed.

A RESOLUTION ESTABLISHING A SALARY PROGRAM THAT MAINTAINS A MARKET-COMPETITIVE SALARY RANGE WITH A PAY-FOR-PERFORMANCE PROGRAM FOR THE APPOINTED POSITION OF BUDGET ANALYST.

WHEREAS, Section 2.10 of the Charter of the City of Sioux Falls authorizes the City Council to provide for an independent audit of all City accounts and may provide for more frequent audits as necessary; and

WHEREAS, the City Clerk/Chief of Council Operations shall supervise and appraise the performance of the Budget Analyst, and the City Council shall maintain a market-competitive salary range and a pay-for-performance program;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY OF SIOUX FALLS, SD:

1. The 2011 biweekly salary ranges for the Budget Analyst shall be as follows: minimum range-\$1,898.40; maximum-\$2,673.60.

- 2. A pay-for-performance program is not a substitute for competitive market-based pay ranges. The salary program shall be reviewed annually to determine adjustments necessary to keep pace with the labor market and inflation adjustments.
- 3. The Budget Analyst's salary will be modified on the first pay period of the calendar year to reflect the adopted inflation adjustment to the assigned salary range.
- 4. Pay-for-performance evaluations shall be conducted by the City Clerk/Chief of Council Operations. Increases shall be determined by the policy established by the City Council. The performance increase shall be in addition to any inflation adjustment applied to the Budget Analyst's salary.
- 5. Performance shall be assessed based on the following three-level scale of performance: exceeds performance expectations, meets expectations, and failed to meet expectations. Failure to meet performance expectations shall receive 0 percent performance pay.
- 6. Evaluative criteria will address any or all of the following key competencies when determining the level of performance: demonstrated leadership and teamwork, effective performance management of subordinate staff, effective fiscal and operational management of defined responsibilities, effective communication, and City business knowledge.
- 7. The Director of Human Resources shall assist the Council in administering the salary and pay-for-performance program and for the purposes of advising market‑based pay recommendations and adherence to federal, state, and City employment practices.
- 8. The City Council may modify the provisions relating to the merit pay guidelines in any one calendar year based on budgetary reasons or at their discretionary authority.

REPORT OF OFFICERS/BOARDS/COMMITTEES/TRANFERS OF UNENCUMBERED APPROPRIATION BALANCES AMONG PROGRAMS WITHIN A DEPARTMENT OR ORGANIZATIONAL UNIT AS PROVIDED IN THE SIOUX FALLS CITY CHARTER SECTION 5.07(d)

31. REPORT OF APRIL 25, 2011, NOTICE OF TRANSFERS OF APPROPRIATIONS WITHIN MAJOR ORGANIZATIONAL UNITS.

Sponsor: Mayor

NEW BUSINESS/ITEMS ADDED AFTER DEADLINE

A RESOLUTION GIVING THE ADVICE AND CONSENT OF THE CITY COUNCIL OF THE 32. CITY OF SIOUX FALLS, SD, TO THE EXPENDITURE OF FUNDS FROM THE BIG SIOUX RIVER ENVIRONMENTAL TRUST FUND. (\$1,914,328.00).

Sponsor: Mayor/Parks and Recreation

33. 1ST READING: AN ORDINANCE OF THE CITY OF SIOUX FALS, SD, PROVIDING SUPPLEMENTAL APPROPRIATIONS. (Parks and Recreation - \$197,000.00).

Sponsor: Mayor/Parks and Recreation

The City Council may include other such business as may come before this body.

ADJOURNMENT

A motion was made by Council Member Michelle Erpenbach and seconded by Council Member Rex Rolfing to adjourn at 9:17 p.m.

Vote to adjourn: Roll Call: Yeses, Greg Jamison, Dean Karsky, Rex Rolfing, Sue Aguilar, Kenny Anderson Jr., Vernon Brown, James Entenman, Michelle Erpenbach,

8. Noes, 0.

Motion Passed.

Jamie L. Palmer, CMC

Assistant City Clerk

MEETING ASSISTANCE: UPON REQUEST, ACCOMMODATIONS FOR MEETINGS WILL BE PROVIDED FOR PERSONS WITH DISABILITIES. PLEASE CONTACT THE CITY CLERK'S OFFICE, CARNEGIE TOWN HALL, AT (605) 367-8081 (VOICE) OR (605) 367-7039 (TDD) 24 HOURS IN ADVANCE OF THE MEETING.

ADDRESSING THE COUNCIL: PERSONS ADDRESSING THE COUNCIL SHALL USE THE MICROPHONE AT THE PODIUM. PLEASE STATE YOUR NAME. PRESENTATIONS ARE LIMITED TO FIVE MINUTES.

LIVE BROADCASTS OF COUNCIL MEETINGS ON CITYLINK 16: CITY COUNCIL MEETINGS AIR LIVE THE FIRST, SECOND, AND THIRD MONDAYS OF EACH MONTH AT 7:00 P.M. THE JOINT CITY COUNCIL/MINNEHAHA COUNTY COMMISSION MEETINGS AIR LIVE THE THIRD MONDAY OF EACH MONTH AT 5:00 P.M. REGULAR MEETINGS OF THE CITY COUNCIL ARE ALSO ARCHIVED AND AVAILABLE FOR VIEWING ON DEMAND AT WWW.SIOUXFALLS.ORG. LINKS TO EACH MEETINGS'S VIDEO ARE POSTED ON THE MEETING MINUTES AND AGENDAS PAGE.

CLOSED CAPTIONING: CITY COUNCIL MEETINGS ARE CLOSE CAPTIONED ON CITYLINK 16.

CITYLINK 16 REBROADCAST: CITY COUNCIL MEETINGS AT 10:00 A.M. ON WEDNESDAYS, 1:00 A.M. ON THURSDAYS, AND 7:00 P.M. ON SATURDAYS.

JOINT CITY COUNCIL/MINNEHAHA COUNTY COMMISSION MEETINGS AT 10:00 A.M. ON FIRST FRIDAY AFTER LIVE MEETING AND 1 P.M. ON FIRST SUNDAY AFTER LIVE MEETING.